



Breastfeeding Policy

Version no: 0.5

Version Control:

Version Number	Purpose/Change	Author	Date
0.1	Initial draft – To be approved by Committee	Melanie Nadin	11/01/18
0.2	Review and grammar check.	Sarah Allen	12/01/18
0.3	Yearly Review	Melanie Nadin	18/01/19
0.4	Yearly Review	Melanie nadin	11/10/19
0.5	Yearly Review-added employee breastfeeding	Melanie Nadin	05/12/2020

Breastfeeding Policy

It is the aim of Hixon Preschool to achieve the Baby Friendly Initiative (UNICEF 2001). The Baby friendly initiative is a programme of the UK committee for the United Nation Children's Fund (UNICEF). It provides information, support and assessment for health care facilities working to implement best practice standards in support of breastfeeding. Best practice standards have been published by UNICEF and the World Health Organisation (WHO) in their global campaign to increase breastfeeding rates.

The Preschool will promote breastfeeding and respect every woman's choice of feeding. We aim to create an environment where women are given support and information. This will enable them to breastfeed exclusively and comfortably. Hixon Preschool supports this policy.

Hixon Preschool will not discriminate against any woman choosing this method of infant feeding. Women choosing to breastfeed will remain inclusive within all of our sessions. All staff support breastfeeding and the benefits of it and understand that breastfeeding works best when mother and baby are both relaxed and comfortable.

Staff will respond positively to the mother's needs, provide them with a comfortable chair, and create a space where they feel comfortable to feed.

Staff will support breastfeeding mothers at all times.

Breastfeeding employees shall be provided with a flexible schedule for milk expression if they are breastfeeding their own child, the time allowed would not exceed the normal time allowed to other employees for lunch breaks, or for time needed above and beyond normal breaks sick/annual leave may be used.

Date for review November 2021 unless new legislation comes in to effect